



Business Services Graduate Development Program

Specific Job Description:

Lockheed Martin (LM) Canada's continued focus on top talent is a critical component of our future growth and success. The Graduate Development Program (GDP) offers to recent graduates from business school the opportunity to experience different roles and professional and personal growth opportunities.

Program Overview:

The GDP is designed to internally develop top talent to meet LM Canada's growing demands for skilled resources in the contracts, subcontracts and business operations professional streams. The intent is to ensure that there is a pool of talented, high potential resources to meet LM Canada's growth forecast and to ensure the availability of skilled professionals to meet LM Canada's need for succession planning.

The GDP is a two-year entry-level rotational program designed to develop skills in the professional fields of contracts, subcontracts and business operations. At the end of the rotational assignments in GDP, you will be guided to a business stream based upon your interests, aptitude and LM Canada's need within the business services organization.

The program consists of a two-year-long assignment that provides solid experience in each of the four following disciplines:

- Contracts administration
- Subcontract administration
- Planning (business operations)
- Pricing and financial analysis (business operations)

The goal is to bridge talented resources from the education obtained in their graduate university business studies to the practical defence contractor environment.

- Each candidate will rotate through contracts, subcontracts and business operations (planning, pricing and financial analysis) twice on a three-month cycle in each discipline. The

first rotation (i.e., year one) through each discipline will impart learning and development in the basics (processes, tools, interactions, etc.) of operations of each discipline. The second rotation (i.e., year two) through each discipline will involve practical application of the experience gained in the first rotation.

- Each GDP candidate will be assigned a mentor from contracts, subcontracts or business operations for the duration of their internship. With each discipline cycle, the intern will be assigned a leader from the discipline to provide tutelage and day-to-day guidance on assignments.
- Each GDP candidate will be provided opportunities to participate in formal training available to the disciplines and through the course curriculum offered through LM's My Learning.

Basic Qualifications & Desired skills:

The GDP candidates require:

If you're passionate, driven and find yourself seeking interesting work, new challenges and continuous learning opportunities, then we want you to join our team.

Equal Opportunity Statement:

Lockheed Martin Canada is an equal opportunity employer that values diversity in the workplace. We are committed to excellence in serving all customers, including people with disabilities, and we encourage feedback on the provision of these services.